

*A union of professionals*



## Who we are

The American Federation of Teachers (AFT) is comprised of a membership of employees from public education, higher education, state and local government, and health care/ service employees.

The basis of any union is people joining together to ensure a united voice in the workplace. The union brings together working people with similar needs. It consists of men and women united in the common goal of achieving justice and dignity for all people in the workplace, in the community, and in the halls of government.

## Our purpose

The AFT at Lone Star College System is committed to our profession. We are actively involved in improving the quality of education as well as protecting professional rights of faculty and staff at the local, state, and national levels. We stand for dignity in the workplace and improving the lives of our members and families.

## Benefits of Membership

The most important benefit of being an AFT member at Lone Star College is the opportunity to be part of an organization made up of people who value and seek to improve the quality of education. The AFT is a powerful and respected organization at LSC, with all members working together to address common concerns and each member having the benefit of drawing upon the experiences and talents of other members when facing individual work-related issues.

### AFT members receive the following benefits upon joining:

- \$8 million Occupational Liability Insurance policy
- \$25,000 Accidental Death and Dismemberment policy
- \$5,000 Free Term Life insurance policy for 1<sup>st</sup> year of membership
- Legal defense, representation and help for work related issues and grievances
- Local, state and national lobbyists working on your behalf when it comes to issues that affect your profession.
- AFT PLUS discounts for members and their families on shopping, goods and services such as prescriptions, hotel and car rentals, loan and mortgage programs, home, auto and supplemental medical insurance discounts, health club, vacation getaways and many more!

Check out our benefits and see for yourself!

[www.unionplus.org](http://www.unionplus.org)

<https://www.aft.org/member-benefits>

## Membership dues and how to join

Our members pay monthly dues according to the position they hold. See below for our 22-23 dues rates:

- Full-time Faculty: \$22.91 /2x mo.
- Adjunct Faculty: \$9.11 /2x mo.
- Full-time Staff \$14.76 /2x mo.
- Part-time Staff: \$ 9.11 /2x mo.

- ⇒ The union is a professional organization regularly engaged in the life of the college district. Membership dues support advocacy on workplace issues, training events, and career protection.
- ⇒ If you believe faculty should have a voice in educational issues, you should join.
- ⇒ If you believe employees should have a voice in the political process, you should join
- ⇒ If you believe in the value of employees supporting each other, you should join.
- ⇒ If you believe employees should be treated with dignity, fairness, and respect, you should join.

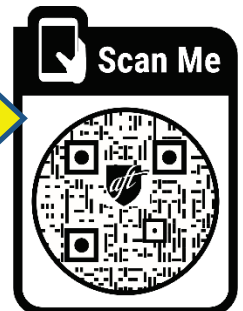
Your dues help support these values. Membership should not be thought of as only for "protection", but if you need help in a conflict, we will be there for you. Don't join just because you think you might get into trouble. Join because you embrace the values we embrace—we can get more done together!

**Fill out a membership application!**

Go to: [www.texasaft.org/join](http://www.texasaft.org/join)

(Select "Higher Education" then "AFT Lone Star")

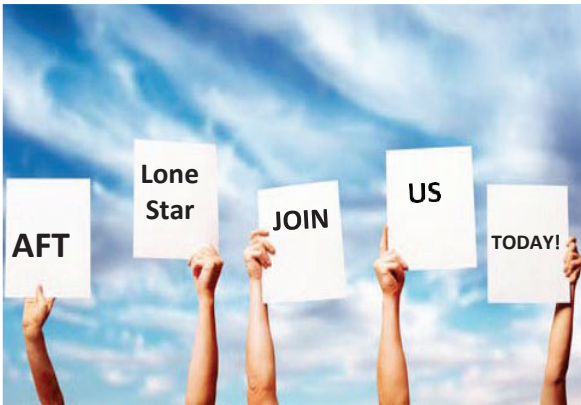
OR..Scan the QR code to get directly to the application!



 <https://www.facebook.com/AftLoneStarCollege/>

## AFT Goals

- Promote academic excellence
- Protect academic freedom in higher education
- Preserve and protect the integrity and unique identity of each of the institutions of higher education in Texas
- Protect the dignity and rights of employees against discrimination
- Ensure that employees have an effective voice on all matters pertaining to their welfare
- Secure for all members the rights to which they are entitled
- Raise the standards of the profession by establishing professional working conditions
- Encourage the democratization of higher education
- Promote the welfare of the citizens of Texas by providing better educational opportunities for all
- Initiate and support local, state and national legislation and policy making which will benefit the students and faculty/staff of Texas
- Promote and assist the formation and growth of higher education AFT locals throughout Texas



[www.aftlonestar.org](http://www.aftlonestar.org)

# AFT

## Lone Star College

**AFT Lone Star President**

**John Burghduff**

LSC-Cyfair  
281-889-1009

AFT Lone Star Officers:

### LCS-Kingwood

- Pat Chandler

### LSC-Montgomery

- Cliff Hudder
- Martha Neely

### LSC-North Harris

- Leah Kirrell
- Britney Hall

### LSC-Tomball

- Van Piercy

### LSC-Cy-Fair

- John Burghduff
- Adrienne Patton
- Cindy Hoffart-Watson

### LSC-University Park

- Cassandra Khatri

### LSC-Satellite Centers

- Stephen Washington
- Donna Kroll

AFT- Lone Star College

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[www.facebook.com/AftLoneStarCollege](http://www.facebook.com/AftLoneStarCollege)

[www.aftlonestar.org](http://www.aftlonestar.org)

**We Care.  
We Show Up.  
We Advocate Together.**

# AFT Lone Star College



*A Union of Professionals*

**Your Voice at Work!**

**Scan below to join today!**

